

North Austin Muslim Community Center Policy Standards of Conduct

North Austin Muslim Community Center (NAMCC) is a place of peace for the Muslim community. As such, the Executive Committee (EC), and all the members of NAMCC, are committed to maintaining a disciplined environment conducive to Peace and Brotherhood. To achieve this, NAMCC has set the following standards of conduct to be enforced inside the premises of the NAMCC. Violations of these standards may result in the EC taking certain measures to safeguard the life, health, and property of its members and to maintain the peace of the place. These measures may include termination of membership and issuance of Restraining Orders.

Below is a list of actions that may lead to the termination of memberships and/or other actions chosen by the EC to clarify or rectify the situation. This list is not a complete or conclusive list: other situations may arise which may compel the EC to take similar or other corrective measures.

- Fighting, abusing, insulting, rude behavior, or provocations that may lead to fighting.
- Harassment of all types and on all types of issues
- Damage or removal of property belonging to the NAMCC or any of its members.
- Use, possession, promotion, or sale of any intoxicating or illegal drugs on the premises.
- Being under influence of illegal drugs, alcohol, or other intoxicants.
- Unsafe acts or practices that endanger the life or well being of any adults or children present on the premises.
- Acts involving dishonesty, fraud, abuse, falsification, slander, et cetera, conducted against the Muslims community.
- Possession of firearms or other lethal weapons on the premises, except by Law Enforcement Officers.
- Rude and insulting behavior towards members, guests, or Imam.
- Disruptive actions performed on any occasion and at any place on the premises.
- Distribution of literature, solicitations of any type (not limited to donations, fundraisers, panhandling), or addressing the community at large on the premises, except with prior approval of the EC.
- Damaging NAMCC credibility and image, by using inflammatory language or accusations by means of ANY media to create incitement that could result in financial damage to the NAMCC organization.
- Being a party to any civil litigation, either directly against NAMCC or indirectly by action against its Executive Officers.

Recommended Actions

Bring all deviations to the conduct policy, and other issues of significance, into the knowledge of the EC member(s), either verbally or in writing.

Date Adopted: 1999 December 21

Amended: (1) 2006 January 8 (2) 2009 January 31